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Department of BBA & MBA (SMS)

End Semester - V

Subject- MPP(HR)

Sample Question Paper

Group - B

Short answer question – (4*5=20)

1. What is human resources planning (or HR planning)?
2. Is strategic human resource planning the same as human resource planning?
3. How is human resource planning linked to overall strategic planning?

4. Can you suggest some ways of making human resource planning more effective?
5. What human resource functions need to be planned?
6. Is human resource planning only relevant to large companies or should small businesses do HR planning too?
7. Can you suggest a process to use for human resource planning?
8. Define Manpower Planning and what are its importance .
9. What are various challenges of Manpower Planning .
10. Define recruitment and what are various challenges of hiring process .
11. What are various traits for hiring new employees .
12. Define Placement and induction .
13. What do you mean by Manpower audit .
14. Where Does Training and Staff Development Fit With Human Resources Planning?

Group - C

Long answer question – (2*15=30)

1. Differentiate between performance appraisal and job evaluation.

2. What are the different methods of recruiting employees?
3. Difference between job description and job specification.
4. Discuss various applications of job analysis.
5. Explain the objectives of job evaluation.
6. Describe in detail Job analysis process.
7. Describe in detail Manpower Planning process .
8. Describe in detail HR Demand forecast .
9. Describe in detail factors governing recruitment and importance of recruitment